# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

**Open to Public** 

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Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information.

Inter	nal Reve	Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.			Inspection			
Α	For the	e 2022 calen	ng	, 20				
в	Check if	f applicable:	C Name of organization Hope for Our Sisters, Inc.		D Employer identification numb			
	Address	s change	Doing business as		45-4248034			
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number			
	Initial re	turn	15 Lincoln St		(781)	339-0202		
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code					
	Amende	ed return	Wakefield, MA 01880-3001			receipts \$ 212,996.		
	Applicat	tion pending	F Name and address of principal officer:	H(a) Is this a gro	up return fo	r subordinates? 🗌 Yes 🛛 No		
			Brooke Sulahian, 15 Lincoln St, Wakefield, MA 01	880 H(b) Are all su	bordinate	es included? 🗌 Yes 🗌 No		
I	Tax-exe	empt status:	▼ 501(c)(3)         501(c) (         ) (insert no.)         4947(a)(1) or         527	lf "No," a	ttach a lis	st. See instructions.		
J	Website		oroursisters.org	H(c) Group ex	emption	number		
к	Form of	organization: 🗙	Corporation Trust Association Other L Year of form	nation: 2011	M State	of legal domicile: MA		
Ρ	art I	Summa						
	1	Briefly des	cribe the organization's mission or most significant activities: Funding	awareness, surgeries ar	nd support	for women suffering from Fistula		
ce								
nan								
Activities & Governance	2	Check this	box $\hfill\square$ if the organization discontinued its operations or disposed	of more than 25	% of it	s net assets.		
ŝ	3	Number of	voting members of the governing body (Part VI, line 1a)		3	4		
<u>م</u>	4	Number of	independent voting members of the governing body (Part VI, line 1)	b)	4	4		
itie	5	Total numb	per of individuals employed in calendar year 2022 (Part V, line 2a)		5	1		
ži	6	Total numb	per of volunteers (estimate if necessary)		6	6		
Ă	7a				7a	0.		
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11		7b	0.		
				Prior Year		Current Year		
ē	8		ons and grants (Part VIII, line 1h)			209,816.		
Revenue	9	-	ervice revenue (Part VIII, line 2g)					
Še	10		income (Part VIII, column (A), lines 3, 4, and 7d)			0.		
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			3,180.		
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)			212,996.		
	13		I similar amounts paid (Part IX, column (A), lines 1–3)			171,244.		
	14		aid to or for members (Part IX, column (A), line 4)					
es	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)			15,184.		
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)					
ď	b		aising expenses (Part IX, column (D), line 25) 120.					
ш	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)			14,864.		
	18	Total expe	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)			201,292.		
	19	Revenue le	ess expenses. Subtract line 18 from line 12			11,704.		
Net Assets or Fund Balances				Beginning of Curre		End of Year		
set	20		s (Part X, line 16)	40,	396.	52,100.		
at As	21		ties (Part X, line 26)					
-			or fund balances. Subtract line 21 from line 20	40,	396.	52,100.		
D	art II	Signatu	re Block					

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer				02 Date	/14/2024	
Here	•		lent and Director		Date	-	
Paid	Print/Type preparer's na Adele Newton	ame	Preparer's signature Adele Newton	Date 02/14/2	2024	Check X if self-employed	PTIN P01231464
Prepare Use Only	Firm's name ADE	ELE NEWTON CP			Firm's		509184
May the IR		, Burlington, MA 01803 shown above? See instructions					
						Eorm <b>990</b> (202	

For Paperwork Reduction Act Notice, see the separate instructions. BAA

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Part		
1	Check if Schedule O contains a response or note to any line in this Part III	X
·	Funding awareness, surgeries and support for women suffering from Fistula	
2	Did the organization undertake any significant program services during the year which were not listed on the	
-		Yes 🛛 No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	Yes 🛛 No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, a expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and alloca the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$60,000. including grants of \$60,000. ) (Revenue \$	0.)
	During the year HFOS sent funds to Centro Evangelico de Medico do Lubango (CEML) to fund fistula surgeries, prevention and patient support.	
4b	(Code: )(Expenses 50,000.including grants of 50,000.)(Revenue \$ HFOS funded a Wellness clinic in Democratic Republic of Congo for Fistula surgeries, prevention and empowerment.	
4c	(Code: ) (Expenses \$ 22,590. including grants of \$ 22,590. ) (Revenue \$	0.)
	HFOS funded a fistula prevention and awareness program in Angola	,
4d	Other program services (Describe on Schedule O.)	
4e	(Expenses \$ 38,654. including grants of \$ 38,654.) (Revenue \$ 0.)Total program service expenses171,244.	
	REV 05/17/23 PRO	Form <b>990</b> (2022)

Form 99	0 (2022)		F	Page 3
Part	V Checklist of Required Schedules		-	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b	×	
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	×	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	16		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	17		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		×
20a	If "Yes," complete Schedule G, Part III	19 20a		×
20a b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		×

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Part	V Checklist of Required Schedules (continued)					
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No		
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×		
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×		
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c				
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		×		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .	25b		×		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):					
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×		
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		×		
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		×		
31 32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		×		
33	complete Schedule N, Part II	32		×		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	33		×		
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	×			
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V					
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable110Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable110Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?10	-	Yes	No		

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b> 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	×	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country	та		
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
C 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	oa		$\vdash$
D	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		├
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7.		
А	If "Yes," indicate the number of Forms 8282 filed during the year	7c		×
d	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
e f	Did the organization receive any funds, directly of indirectly, to pay premiums on a personal benefit contract?	7e 7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.			
а				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
100	against amounts due or received from them.)	12a		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12d		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		×
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
47	If "Yes," complete Form 4720, Schedule O.			
17	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	4-		1
		17		
	If "Yes," complete Form 6069.			

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change	s on S	Schedule O	. See	instruc	ctions.
	Check if Schedule O contains a response or note to any line in this Part VI	• •		• •		. X
Secti	on A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	1a		4		
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business in any other officer, director, trustee, or key employee?		•	4		×
3	Did the organization delegate control over management duties customarily performed by or supervision of officers, directors, trustees, or key employees to a management company or or	unde	r the direct			×
4	Did the organization make any significant changes to its governing documents since the prior For	m 990	) was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization	on's a	assets? .	5		×

5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5
6	Did the organization have members or stockholders?	6
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	
	one or more members of the governing body?	7a
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	
	stockholders, or persons other than the governing body?	7b
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	

0	the year by the following:
а	The governing body?
	Each committee with authority to act on behalf of the governing body?

b	Each committee with authority to act on behalf of the governing body?
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O

## Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		×
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		×
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12c		
13	Did the organization have a written whistleblower policy?	13		×
14	Did the organization have a written document retention and destruction policy?	14		×
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		×
b	Other officers or key employees of the organization	15b		×
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
See41				

### Section C. Disclosure

- List the states with which a copy of this Form 990 is required to be filed MA 17
- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
  - X Upon request Other (explain on Schedule O) Own website Another's website
- Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records. 20 Brooke Sulahian, 58 Albion St, Melrose, MA 02176 (781)339-0202

×

×

х

X

8a

8b

9

х

×

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title         (B) Average provide bolow         Position (in or check more han one por weak) bolow         Position (in or check more han one por weak) bolow         (F) Benchale (in or check more han one por weak) (in or check more han one por weak) bolow         (F) Benchale (in or check more han one por weak)         (F) Benchale (in or check more han one por weak)           (1) Brooke Sulahian         20.00         X         X         X         X         100,000.         0.         0.           (2) Cara Rose Brooks         3.00         X         X         X         0.         0.         0.           (B) Daphe Chang         3.00         X         X         X         0.         0.         0.           (G)         3.00         X         X         0.         0.         0.         0.           (G)         3.00         X         X         0.         0.         0.         0.           (G)         1         1         1         1         1         1         1         1         1           (G) Cara Rose Brooks         3.00         X         1 </th <th></th> <th></th> <th colspan="3">(C)</th> <th></th> <th></th> <th></th> <th></th>			(C)								
Name and title       Average (bit out off-the k more is but off- per week (list and bit methods)       Reportable compensation organization (list and organization (list and organization (list and organization (list and organization)       Reportable compensation organization (list and organization)       Estimated amount compensation organization and related organizations         (1) Brooke Sulahian       20.00       ×       ×       ×       ×       ×       10,000.       0.         (2) Cara Rose Brooks       3.00       ×       ×       ×       ×       0.       0.         (2) Daphne Chang       3.00       ×       ×       ×       0.       0.       0.         (6)       -       -       -       -       -       -       -       -         (6)       -       -       -       -       -       -       -       -       -         (10)       -       -       -       -       -       -       -       -       -       -         (2) Daphne Chang       3.00       -       -       -       -       -       -       -	(A)	(B)							(D)	(E)	(F)
Image: provide the second s											
(ist ary)       a g g g g g g g g g g g g g g g g g g g		hours	office						compensation	compensation	of other
(1) Brooke Sulahian       20.00       × <td></td> <td></td> <td>or In</td> <td>Ing</td> <td>ç</td> <td><u>ک</u>و</td> <td>en Hi</td> <td>F</td> <td></td> <td></td> <td></td>			or In	Ing	ç	<u>ک</u> و	en Hi	F			
(1) Brooke Sulahian       20.00       × <td></td> <td></td> <td>divic</td> <td>stitu</td> <td>fice</td> <td>ÿ er</td> <td>ghes</td> <td>me</td> <td></td> <td></td> <td>organization and</td>			divic	stitu	fice	ÿ er	ghes	me			organization and
(1) Brooke Sulahian       20.00       × <td></td> <td></td> <td>fual</td> <td>tion</td> <td></td> <td>Jqn</td> <td>st cc</td> <td>Ť</td> <td>1099-NEC)</td> <td>1099-NEC)</td> <td>related organizations</td>			fual	tion		Jqn	st cc	Ť	1099-NEC)	1099-NEC)	related organizations
(1) Brooke Sulahian       20.00       × <td></td> <td></td> <td>trus</td> <td>al tri</td> <td></td> <td>byee</td> <td>mp</td> <td></td> <td></td> <td></td> <td></td>			trus	al tri		byee	mp				
(1) Brooke Sulahian       20.00       × <td></td> <td>dotted line)</td> <td>tee</td> <td>Jste</td> <td></td> <td></td> <td>esue</td> <td></td> <td></td> <td></td> <td></td>		dotted line)	tee	Jste			esue				
President and Director         ×         0. <th< td=""><td></td><td></td><td></td><td>¢</td><td></td><td></td><td>Ited</td><td></td><td></td><td></td><td></td></th<>				¢			Ited				
Interview and Director       3.00       x       x       0.       0.       0.         (3) Daphne Chang       3.00       x       x       0.       0.       0.         (4) Debra Angeloni       3.00       x       x       0.       0.       0.         (6)       x       x       0.       0.       0.       0.         (6)       x       x       0.       0.       0.       0.         (6)       x       x       0.       0.       0.       0.         (7)       x       x       0.       0.       0.       0.         (9)       x       x       x       0.       0.       0.       0.         (11)       x       x       x       0.	(1) Brooke Sulahian	20.00									
Clerk and Director       ×       ×       ×       0.       0.       0.       0.         (3) Daphne Chang       3.00       ×       ×       0.       0.       0.       0.         (4) Debra Angeloni       3.00       ×       ×       0.       0.       0.       0.         (5)       ×       0.       0.       0.       0.       0.       0.         (6)       ×       ×       0.       0.       0.       0.       0.         (7)       ×       ×       0.       ×       ×       0.       0.         (8)       ×	President and Director		×		×	×	×		10,000.	0.	0.
Clerk and Director       ×       ×       ×       0.       0.       0.       0.         (3) Daphne Chang       3.00       ×       ×       0.       0.       0.       0.         (4) Debra Angeloni       3.00       ×       ×       0.       0.       0.       0.         (5)       ×       0.       0.       0.       0.       0.       0.         (6)       ×       ×       0.       0.       0.       0.       0.         (7)       ×       ×       0.       ×       ×       0.       0.         (8)       ×	(2) Cara Rose Brooks	3.00									
Treasurer and Director       ×       ×       0. <th< td=""><td>Clerk and Director</td><td></td><td>×</td><td></td><td>×</td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></th<>	Clerk and Director		×		×				0.	0.	0.
Treasurer and Director       ×       ×       0. <th< td=""><td>(3) Daphne Chang</td><td>3.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>	(3) Daphne Chang	3.00									
Director     A     0.     0.     0.     0.       (6)	Treasurer and Director		×		×				0.	0.	0.
Director     A     0.     0.     0.     0.       (6)	(4) Debra Angeloni	3.00									
(6)     (7)     (8)     (9)     (10)     (11)       (12)     (13)     (14)     (14)     (14)	Director		×						0.	0.	0.
(6)     (7)     (8)     (9)     (9)     (10)     (10)     (11)	(5)		-								
[7]     [8]     [9]     [9]     [9]     [10]     [11]											
[7]     [8]     [9]     [9]     [9]     [10]     [11]	(6)		-								
(8)     (9)     (10)     (11)     <											
(9)     (10)     (11)											
(9)     (10)     (11)	(8)										
(10)     (11)       (11)     (12)       (13)     (14)	(0)		-								
(10)     (11)       (11)     (12)       (13)     (14)	(9)										
(11)     (12)     (13)     (14)											
(12)     (13)       (14)     (14)	(10)										
(12)     (13)       (14)     (14)			1								
(12)     (13)     (14)     (14)     (14)	(11)										
(13)     (14)											
<u>(14)</u>	(12)										
<u>(14)</u>											
	(13)		-								
	<u>(14)</u>		-								

Part	VII Section A. Officers, Directors,	Trustees,	Key	Em	plo	yee	s, an	d F	lighest Compe	nsated	Emplo	yees (c		<sup>age</sup> <b>8</b> Jed)
					(	C)								
	(A)	(B)	(do r	not of		ition	e than c	200	(D)	(E	)		(F)	
	Name and title	Average					is both		Reportable	Repor			ted amo	unt
		hours per week				lirect	or/trust	- ́	compensation from the	compen from re			other bensatio	n
		(list any	Individual trustee or director	Inst	Officer	Key	High	Former	organization (W-2/	organizatio	ons (W-2/	fro	om the	
		hours for related	lirec	ituti	Cer	em	nest	mer	1099-MISC/ 1099-NEC)	1099-N 1099-I		organi related c	zation ar	
		organizations	tor tr	Institutional trustee		Key employee	eon		1033-1120)	1033-1	NLO)	related C	nganizat	.10113
		below dotted line)	uste	trus		ee	Iper							
			Ō	tee			Highest compensated employee							
15)														
16)														
17)														
18)														
19)														
20)														
21)														
22)														
23)														
(24)														
25)														
1b				•	•	•		•	10,000.		0.			0.
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)			•	·	•	• •	•	10,000.		0.			0
2	Total number of individuals (including bu	t not limite	d to th	10SE	e list	ted	above	e) w		e than \$1	-	of		0.
	reportable compensation from the organ	ization												
_													Yes	No
3	Did the organization list any <b>former</b>							-		st compe	ensated			
4	employee on line 1a? <i>If "Yes," complete</i> For any individual listed on line 1a, is the							•		· · ·		3		×
4	organization and related organizations													
	individual											4		×
<ul> <li>5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person</li> </ul>									_					
Secti	on B. Independent Contractors	. 11 100, 0	Jonip	0.0	501	icut		01 3			• •	5		×
1	Complete this table for your five high compensation from the organization. Rep													
	(A) Name and business add	•							(B) Description of serv			(C) Compens		
									2000112101101361			- sinpens		

2	Total number of independent contractors (including but not limited t	o those listed above) who	
	received more than \$100,000 of compensation from the organization	0	

Form 9		1								Page 9
Part	VIII	Statement of Rev								
		Check if Schedule	Осо	ntains a re	spon	se or note to an	y line in this Pa	art VIII		<u> </u>
							<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts, ts	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
ŪŬ	С	Fundraising events			1c					
lifts ar ∕	d	Related organization			1d					
а, с В	e	Government grants			1e					
sio Si	f	All other contribution and similar amounts no				000 010				
the	q	Noncash contributio			1f	209,816.				
d II	9	lines 1a–1f			1g	¢				
Sor	h	Total. Add lines 1a-					209,816.			
-					•	Business Code	200,010.			
e	2a									
Program Service Revenue	b									
Se	с									
jram Ser Revenue	d									
ъ В С	е									
Prese la	f	All other program se	ervice	e revenue	•					
	g	Total. Add lines 2a-								
	3	Investment income other similar amoun								
	4	Income from investr				· ·				
	5	Royalties		 (i) Rea		(ii) Personal				
	6-	Cross rents	6	(I) Rea		(II) Personal				
	6a b	Gross rents Less: rental expenses	6a 6b							
	C D	Rental income or (loss)								
	d	Net rental income o		s)						
	7a	Gross amount from		(i) Securit		(ii) Other				
		sales of assets								
		other than inventory	7a							
e	b	Less: cost or other basis								
enu		and sales expenses .	7b							
lev	С	Gain or (loss)	7c							
Other Reve	d	Net gain or (loss)					0.	0.	0.	0.
the	8a	Gross income from		Indraising						
0		events (not including		·····						
		of contributions rep 1c). See Part IV, line								
	<b>h</b>				8a					
	b	Less: direct expense Net income or (loss)			8b	nto				
	с 9а	Gross income f			y eve					
	u	activities. See Part I			9a					
	b	Less: direct expense			9b					
		Net income or (loss)				es				
		Gross sales of ir								
		returns and allowan	ces		10a	3,180.				
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)	) from	n sales of ir	vento	pry	3,180.	3,180.	0.	0.
sn						Business Code				
le eo	11a									ļ
en	b									
scellaneo Revenue	c									
Miscellaneous Revenue	d				-	L				
_	e	Total. Add lines 11a					212 006	2 100		
	12	Total revenue. See	instr	UCTIONS	•		212,996.	3,180.	0.	0.

### Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Sectio	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response	e or note to any line			
	t include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	171,244.	171,244.		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	10,000.	0.	10,000.	0.
6	Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$ .				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	5,184.	0.	5,184.	0.
11	Fees for services (nonemployees):				
a b	Management				
b C					
d					
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .				
12	Advertising and promotion	880.	0.	880.	0.
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17 18	Travel	5,398.	0.	5,398.	0.
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23					
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Other program costs	2,177.	0.	2,057.	120.
b	Office supplies and postage	1,545.	0.	1,545.	0.
c	Taxes and fees	3,644.	0.	3,644.	0.
d	Miscellaneous expenses	1,220.	0.	1,220.	0.
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	201,292.	171,244.	29,928.	120.
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	<b>S ( - - - / - - - / - - - / - - - / - - - / - - - / - - - / - - - / - - - - / - - - / - - - - / - - - - - / - - - - - - / - - - - - / - - - - - / - - - - - - - - - / - - - - - - - - - -</b>	1	L		

Form 990 (2022)

	ו 990 (2	•			Page 11
Ρ	art X				_
		Check if Schedule O contains a response or note to any line in this Pa	<b>t X</b>		<b></b>
	1	Cash-non-interest-bearing	38,572.	1	48,928.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
	~	Loans and other receivables from other disgualified persons (as defined		5	
	6	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ets	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	1,824.	8	3,172.
۲	9 10a	Prepaid expenses and deferred charges		9	
	h			10-	
	b 11	Less: accumulated depreciation       10b         Investments—publicly traded securities		10c 11	
	12	Investments—publicly raded securities		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14			14	
	15	Other assets. See Part IV, line 11		15	
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 33)	40,396.	16	52,100.
	17	Accounts payable and accrued expenses		17	,
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedulo D			
	•••			25	
	26	Total liabilities. Add lines 17 through 25       .<		26	
inces		and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	40,396.	27	52,100.
а р	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			
s O	29	Capital stock or trust principal, or current funds		29	
set:	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds .		31	
let	32	Total net assets or fund balances	40,396.	32	52,100.
Z	33	Total liabilities and net assets/fund balances	40,396.	33	52,100.

REV 05/17/23 PRO

Form **990** (2022)

Form 9	90 (2022)				Pa	ge <b>12</b>
Par	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			12,9	
2	Total expenses (must equal Part IX, column (A), line 25)	2			01,2	
3	Revenue less expenses. Subtract line 2 from line 1	3			11,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			40,3	96.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
0	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			52 <b>,</b> 1	00.
Par	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_		Yes	No
1	Accounting method used to prepare the Form 990: 🛛 Cash 🗌 Accrual 🔲 Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	kplain	on			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a	x	
24	If "Yes," check a box below to indicate whether the financial statements for the year were cor reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b		×
5	If "Yes," check a box below to indicate whether the financial statements for the year were audi separate basis, consolidated basis, or both:	ted o	n a			
	Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ow	ersigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta			2c	×	
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xplain	on			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			3b		
	REV 05/17/23 PRO			Forr	n <b>990</b>	(2022

SCHEDULE A (Form 990)

(E) Total

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

20 <b>22</b>
Open to Public Inspection

#### N

		rganization					Employer identification	number		
		Our Sisters, Inc.					45-4248034			
Par		Reason for Public Char			•	•	,	ons.		
	•	ation is not a private founda church, convention of churcl				-	,			
2		school described in section					0(0)(1)(A)(I).			
3		nospital or a cooperative hos				-	)(A)(iii).			
4		nedical research organizatio						iii). Enter the		
		spital's name, city, and state								
5	se	organization operated for t ction 170(b)(1)(A)(iv). (Com	olete Part II.)			-		al unit described in		
6 7										
8	ΔAc	community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)					
9										
10	An organization that normally receives (1) more than 33 <sup>1</sup> / <sub>3</sub> % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 <sup>1</sup> / <sub>3</sub> % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)									
11	1 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).									
12										
	one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check									
	<ul> <li>the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.</li> <li><b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving</li> </ul>									
а		the supported organization supporting organization. Ye	(s) the power to	regularly appoint or e	lect a ma	jority of t				
b		<b>Type II.</b> A supporting organization(s). <b>You must</b>	the supporting o	rganization vested in	the same					
c		Type III functionally integ its supported organization						Ily integrated with,		
d		Type III non-functionally integration that is not functionally integration requirement (see instruction	grated. The orgai	nization generally mus	st satisfy	a distribu	ition requirement an			
e		Check this box if the organ functionally integrated, or T						II, Type III		
f		r the number of supported of	organizations .							
g		ide the following information		orted organization(s).						
	<b>(i)</b> Nam	e of supported organization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))		rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
(A)										
(B)										
(C)										
(D)										

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under<br/>Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support	, i i i i i i i i i i i i i i i i i i i		, , ,		,				
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not									
	include any "unusual grants.")	139,915.	145,517.	133,959.	189,943.	212,996.	822,330.			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf									
3	The value of services or facilities furnished by a governmental unit to the organization without charge									
4	Total. Add lines 1 through 3	139,915.	145,517.	133,959.	189,943.	212,996.	822,330.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)									
6	Public support. Subtract line 5 from line 4						822,330.			
	on B. Total Support				1					
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	(e) 2022	(f) Total			
7	Amounts from line 4	139,915.	145,517.	133,959.	189,943.	212,996.	822,330.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources									
9	Net income from unrelated business activities, whether or not the business is regularly carried on									
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)									
11	Total support. Add lines 7 through 10						822,330.			
12	Gross receipts from related activities, etc					12				
13	First 5 years. If the Form 990 is for the organization, check this box and <b>stop he</b>	re		, third, fourth,	-	ear as a sectio				
	on C. Computation of Public Suppor	•		11		44	100.0/			
14 15	Public support percentage for 2022 (line 6 Public support percentage from 2021 Sch					14 15	<u>    100 %</u> 100 %			
15 16a	33 <sup>1</sup> / <sub>3</sub> % support test-2022. If the organi									
	box and <b>stop here</b> . The organization qua									
b										
17a	<b>17a 10%-facts-and-circumstances test—2022.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization									
b	<b>10%-facts-and-circumstances test</b> — <b>20</b> 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	on meets the fa e facts-and-cir	icts-and-circur cumstances te	mstances test, est. The organi	check this bo zation qualifies	x and <b>stop he</b> s as a publicly	re. Explain supported			
18	Private foundation. If the organization									

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	on A. Public Support						-
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support		1	i	1	i .	1
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
_	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
_	•						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether						
	or not the business is regularly carried on						
40	· · · · · · · · · · · · · · · · · · ·						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
10	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	's first_second	third fourth	or fifth tax ve	ar as a secti	on 501(c)(3)
• •	organization, check this box and <b>stop he</b>	•	· · · · · ·		-		
Secti	on C. Computation of Public Support						
15	Public support percentage for 2022 (line	J		13 column (fl)		15	%
16	Public support percentage from 2021 Scl						%
	on D. Computation of Investment In						70
17	Investment income percentage for 2022 (		-	ov line 13. coli	umn (f))	17	%
18	Investment income percentage from <b>2022</b> (			-			%
19a	33 <sup>1</sup> / <sub>3</sub> % support tests – 2022. If the organ						
	17 is not more than $33^{1/3}$ %, check this box						
b	33 <sup>1</sup> /3% support tests – 2021. If the organiz	-	-	-		-	
	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this						
20	Private foundation. If the organization di	-	-	-			
				. ,,			

### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

#### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

#### Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Yes No

Yes No

1

2

1

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	. 490
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
		<u> </u>		

Schedule A (Form 990) 2022

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

REV 05/17/23 PRO

Schedule A (Form 990) 2022

Schedu	le A (Form 990) 2022			Page <b>7</b>		
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	1		
Sect	ion D-Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish of	1				
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	orted 2				
3	Administrative expenses paid to accomplish exempt purp	nizations 3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	VI) 5			
6	Other distributions (describe in Part VI). See instructions.		6			
7	Total annual distributions. Add lines 1 through 6.		7			
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	ponsive 8			
9						
10	Line 8 amount divided by line 9 amount		1(	D		
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022		
_1	Distributable amount for 2022 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.					
3	Excess distributions carryover, if any, to 2022					
а	From 2017					
b	From 2018					
С	From 2019					
d	From 2020					
е	From 2021					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2022 distributable amount					
i	Carryover from 2017 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2022 from Section D, line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2022 distributable amount					
С	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in <b>Part VI</b></i> . See instructions.					
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI</b> . See instructions.					
7	<b>Excess distributions carryover to 2023.</b> Add lines 3j and 4c.					
8	Breakdown of line 7:					
а	Excess from 2018					
b	Excess from 2019					
С	Excess from 2020					
d	Excess from 2021					
е	Excess from 2022					

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Schedule A (Form 990) 2022

Daut V/I	
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

	EDULE F	Statement (	of Activitie	es Outside the Un	ited States	OMB No. 1545-0047		
(Forr	n 990)			ed "Yes" on Form 990, Part IV		j.	2022	
	ment of the Treasury	Go to www.irs		ch to Form 990. or instructions and the latest	information.		pen to Public	
	Internal Revenue Service Empl						entification number	
						45-4248		
Par	Form 990, Part I		vities Outside	the United States. Con	nplete if the organ	nization ar	nswered "Yes" on	
1 2	other assistance, the award the grants or a <b>For grantmakers.</b> Do outside the United St	e grantees' eligibil ssistance? escribe in Part V t ates.	ity for the gran	cords to substantiate the a ts or assistance, and the  's procedures for monitorir	selection criteria	used to  grants and	X Yes ☐ No	
3				can be duplicated if addition	1			
	<b>(a)</b> Region	(b) Number of offices in the region		(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed a program ser describe specific service(s) in the	vice, type of	(f) Total expenditures for and investments in the region	
(1) :	Sub-Saharan Afri	.ca (	0 0	grants for fistula surgeries and education	fistula surgeries/fistu	uls education	171,164.	
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								

(4.4)								
(14)								
(15)								
(16)								
(17)								
3a	Subtotal	0	0			171,164.		
b	Total from continuation sheets to Part I							
c	Totals (add lines 3a and 3b)	0	0			171,164.		
For Pa	For Paperwork Reduction Act Notice, see the Instructions for Form 990. REV 05/17/23 PRO Schedule F (Form 990) 2022							

BAA

(12)

(13)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sub-Saharan Africa	Fistula prevention	60,000.	pd thru SIM USA			
(2)			Sub-Saharan Africa	Fistula Prevention	18,574.	wires to Intl Nepal			
(3)			Sub-Saharan Africa	Fistual Prevention	50,000.	checks to Jericho Rd			
(4)			Sub-Saharan Africa	Fistula Prevention	22,590.	wires to Arvore Da			
(5)			Sub-Saharan Africa	Fistula Surgeries an	20,000.	checks			
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2 3	exempt 501(c	c)(3) organizatio	n by the IRS, or for	which the grantee or c	ounsel has provic	arities by the foreign led a section 501(c)(3)	equivalency letter	🕨	

(a) Type of grant or assistance	<b>(b)</b> Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
0)							
11)							
12)							
13)							
14)							
15)							
6)							
17)							
18)							

#### Page 3

1

2

3

4

5

ule F (Form 990) 2022		Page
V Foreign Forms		•
Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	🗙 No
Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	🗙 No
Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	🗌 Yes	🗙 No
Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	X No
Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	🗙 No

6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	Instructions for Form 5713; don't file with Form 990)	Yes	🗙 No

BAA

Schedule F (Form 990) 2022

### Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Pt I Line 2: The organization monitors all grants using partner-created/generated
reports that are sent to us throughout the year. Also, a board member travels
to one partner country every other year to further assess the use of HFOS funds.

SCHEDULE O (Form 990)			OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	Attach to Form 990 or Form 990-EZ. Go to <i>www.irs.gov/Form990</i> for the latest information.		Open to Public Inspection
Name of the organization Hope for Our Si	sters, Inc.	Employer identified 45-4248034	
	Via its website.		
Pt VI, Line 11b	: President reviews and signs form 990. Once filed	it is avai.	Lable
to all Board me	mbers and contrbutors.		
Pt VI, Line 19:	The organization posts its annual reports and finan	cials via	
graphs on our F	inancials website page. Governing documents are avai	lable for	
review if reque	sted by board members or donors.		
Pt III, Line 4d	:		
Expenses: \$38,6	54 including grants of: \$38,654 Revenue: \$0		
Description:			